

Code of Conduct

This Code of Conduct applies to all employees and officers of BioView Ltd. and BioView Inc., as well as our agents and representatives. It sets out the ethical standards that govern every decision we make — from compliance with the law to how we treat customers, partners and one another. Violations may result in disciplinary action, up to and including termination, and may also carry civil or criminal penalties.

Compliance with laws, rules & regulations

Obeying the law — in letter and in spirit — is the foundation of our ethical standards. All employees and officers must respect the laws, rules and regulations of the cities, states and countries in which we operate, and seek advice from supervisors when in doubt.

Conflicts of interest & corporate opportunities

A conflict of interest exists when a person's private interest interferes — or appears to interfere — with the interests of the Company. Working for a competitor, customer or supplier, or taking personal advantage of opportunities discovered through corporate property, information or position, is prohibited except as approved by the Board of Directors.

Insider trading & confidential information

All non-public information about BioView is confidential. Employees and officers may not use or share that information for trading in BioView's securities or for any other purpose outside the conduct of Company business. Using non-public information for personal benefit or to tip others is both unethical and illegal.

Fair competition, gifts & anti-bribery

We outperform our competition fairly and honestly — never through manipulation, abuse of privileged information or misrepresentation. Price fixing, bid rigging and market allocation are strictly forbidden. Business entertainment and gifts must be modest, consistent with customary practice and never construed as a bribe or payoff.

Equal opportunity, health & safety

We are firmly committed to equal opportunity and do not tolerate discrimination or harassment based on race, color, religion, sex, national origin or any other protected class. Every employee is responsible for maintaining a safe, healthy workplace free of violence and substance abuse.

Record-keeping, financial controls & disclosure

BioView requires honest, accurate and timely recording of information. All books, records and financial statements must reflect transactions in reasonable detail, comply with applicable laws and conform to our internal controls. As a public company, filings with the Israel Securities Authority must be accurate and timely.

Reporting illegal or unethical behavior

Employees are encouraged to raise concerns with supervisors, managers or other appropriate personnel. Reports made in good faith are protected from retaliation, and anonymity will be preserved on request. Complaints against the Company or its personnel may be directed to BioView's internal auditor, Zev Ilbert, at zevaudit@012.net.il.